

HEALTH SAFETY & ENVIRONMENTAL (HSE) POLICY

It is a policy of Brightstar to undertake business and project activities in such a manner that the health and of employees, clients and general public are given due priority, including the conservation and protection of natural environment, balancing the industrial development and the use of modern technology with serious interest on conservation and protection of the natural environment.

In the implementation of this policy, we are committed to ensure sufficient compliance to the regulatory and other applicable requirements along with the relevant measures and protection to eliminate or minimize the potential risk to safety, occupational health and environment within the company's premises and at construction sites.

This company commitment comes with the following management objectives:

- Ensure safe working practices, healthy and friendly to natural environment.
- Develop and effectively implement a Project HSE Plan that will meet or exceed applicable regulatory, safety, occupational health, Environmental standards, best practices and Client's requirements.
- Promotion and education of health, safety and environmental protection among all levels of Brightstar's workforce.
- Perform and complete the environmental impact assessment at engineering stage prior to starting any site construction work.
- Ensure continuous improvement in the safety performance, health caring and environmental conservation for sustainable development and success of the applicable HSE Management System.

All personnel are required to honour this policy and to give full support to the Health, Safety and Environmental Management system in enforcing this policy at all working levels.