

SUSTAINABILITY POLICY**Environmental Stewardship**

At Brightstar, we value and respect the natural environment of the locations where our projects are located. We are committed to being aware of and minimizing the potential negative impact of our projects on the environment. We strive to find innovative ways to reduce our environmental footprint and leverage our projects to provide environmental benefits. To achieve this we will :

- Conduct comprehensive environmental studies for every project we undertake to assess potential risks and identify opportunities for environmental improvement.
- Actively seek ways to minimize the negative environmental impact of our projects, including but not limited to reducing energy consumption, conserving water resources, managing waste responsibly, and adopting sustainable practices throughout project lifecycles.
- Explore and develop strategies to leverage our projects to provide environmental benefits. This may include initiatives such as habitat restoration, biodiversity conservation, promotion of renewable energy sources, and reducing greenhouse gas emissions.

Respect for Communities

At Brightstar, we value the cultural diversity and sovereignty of the countries and communities in which we work. We are committed to minimizing the negative impact of our projects on local communities and seeking opportunities to contribute positively to their social and economic development. To achieve this, we will:

- Engage with local communities to understand their needs, concerns, and aspirations. We will strive to incorporate their input into project planning and implementation to minimize negative impacts and maximize positive outcomes.
- Actively seek ways to leverage our projects to provide positive benefits to local communities. This may include supporting education and skills development programs, creating job opportunities, promoting local entrepreneurship, and contributing to community infrastructure and services.

We are committed to upholding the highest standards of integrity and rejecting all forms of bribery and corruption in our dealings with government officials and local authorities.

Sustainable Aviation

Brightstar acknowledges the significant carbon emissions associated with the aviation industry. We are dedicated to researching and promoting sustainable jet fuels as part of our commitment to reducing our carbon footprint and contributing to a greener future for air travel. To achieve this:

- We will actively engage in research and development initiatives to explore alternative fuel sources for aviation. Our aim is to identify and promote sustainable jet fuels that have a reduced environmental impact.
- We have set a non-negotiable target to achieve carbon net-zero by 2050. We will continuously monitor our progress, implement emission reduction measures, and invest in offsetting projects to achieve this target.
- We will integrate this Sustainability Policy with our existing policies, including the Health Safety & Environment Policy, to ensure comprehensive and consistent adherence to sustainable practices throughout our organization. We will regularly review and update this policy to align with evolving sustainability standards and best practices.

By adhering to this Sustainability Policy, Brightstar reaffirms its dedication to sustainable practices and its commitment to making a positive impact on the environment, communities, and the aviation industry.